

Statewide Edition  
October 7, 2005

MEMBER

The  
Business Council  
of New York State, Inc.



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## 2006 ABC Empire State

### Member Directory & Construction Users Field Guide

Development of the **2006 ABC Empire State Member Directory and Construction Users Field Guide** has begun! All current ABC members across New York State will be highlighted in this important **Guide!**

This Guide is a targeted tool for driving business and referrals within the Merit Shop community, and it also supports the educational and lobbying efforts of ABC on your behalf.

Based on the great member feedback from **YOU** about the 2005 Field Guide, we expect the 2006 edition to be an even bigger success. By the way, for the second year in a row, advertisement rates will remain the same. ***So ...why not maximize your marketing dollar and show your support for ABC by purchasing advertising space within the 2006 edition???***

Within the next several days, all ABC members will be receiving special detailed information on the Field Guide advertising, including information on rates, color vs. black and white, front and back cover rates, etc.

**For more information call Cynthia Carr, Director of Member Services, at 1-800-477-7743.**

## ABC National Convention

March 15 - 19, 2006

### MARK YOUR CALENDAR NOW!

The ABC 2006 National Convention will be held at the Wynn Las Vegas Resort, in Las Vegas, Nevada, from March 15 -19, 2006. This convention hosts the following events:

- ❑ 16<sup>th</sup> ABC Annual **Excellence in Construction** Awards which recognizes the nation's outstanding construction projects (Have you submitted your entry yet?? Entry deadline - November 4, 2005 - is fast approaching.)
- ❑ ABC **National Safety Excellence** Awards which recognize companies with superior safety performance and safety programs.
- ❑ ABC **National Craft Championships** where apprentices in craft training programs compete in technical skills in 10 trades!

In support of the National Craft Championships, the Empire State Chapter will send one apprentice (competitor) from each region. Each region is developing its' own set of criteria for selecting the student(s) which will represent that region. ABC members who have students interested in the National Craft Championships, and who are currently enrolled in our training classes, should contact their Regional VP.

**For additional information about the convention visit:**  
<http://www.abc.org/wmspage.cfm?parm1=2006>

### ABC Empire State Chapter 2005 Board of Directors

**Chip Jones**, Chairman, Wittburn Enterprises; **Ray Shortino**, Past Chairman, Radec Corporation; **Ken Gardiner**, Treasurer, Dannible & McKee; **Jeff Grube**, LI/Metro Rep., Chesterfield Associates, Inc.; **Ed Tyrrell**, LI/Metro Rep., Core Electric, Inc.; **Dan Crandell**, ENY Rep., Cranbrook Construction; **Chris Bast**, ENY Rep., Bast Hatfield Inc.; **Steve Ryan**, ENY Rep., Frank J. Ryan & Sons, Inc.; **Peter Donohoe**, CNY Rep., Demco NY Corp.; **Jerry Pollock**, CNY Rep., Cortland Glass Company; **Sam Fresina**, CNY Rep., Tersal Construction; **Matt Riedinger**, ROCH Rep., Brown & Brown; **Jim Collins**, WNY Rep., Milherst Construction, Inc.; **Dave Resetarits**, WNY Rep., Resetarits Construction Corp.



## HUMAN RESOURCES LAW and MANAGEMENT CONFERENCE

November 10 - 11, 2005

On November 10 -11, the Delacroix Consulting Group will present an important management conference at the Turning Stone Casino & Resort in Verona, New York.

With the new and changing employment laws and regulations, you won't want to miss this comprehensive managerial conference which will feature important information on:

- ❑ Effective Management Techniques
- ❑ Getting the Most Out of Your Employees
- ❑ Complying with Employment Laws

**Why should you attend this conference???** This workshop will not only focus on the legal aspects of managing your workforce, but will also show you how to implement proven management techniques to ensure you comply with the laws and regulations, and techniques for motivating your employees.

The Delacroix Consulting Group, LLC is a nationally recognized human resources management consulting firm located in Syracuse, New York.

The conference presenters will include attorneys Nicholas Fiorenza and Michael Dodd from the Ferrara, Fiorenza Law Firm. Both presenters have extensive experience handling employment discrimination and labor law cases, and in developing and presenting managerial workshops on a myriad of employment related topics.

**For more information call Cynthia Carr, Director of Member Services, at 1-800-477-7743.**

Also, visit the Delacroix Consulting Group website at:  
[www.delacroixconsulting.com](http://www.delacroixconsulting.com)



## ABC Empire State Donates to Katrina's Pet Fund

Thanks to the facilitation of Bruce K. VanDee, VP of Finance, ABC, Empire State, was able to make a sizeable donation to the Katrina Pet Fund. We would like to give a **BIG THANKS** to the ABC staff, members and friends who have come together to help the animals caught up in the devastation of Hurricane Katrina.

The actual donation to the Katrina Pet Fund was made in the memory of Sue Crotty's grandmother, Bertha Cole, who passed on September 16, 2005. Sue is the ABC Education Services Director.

## **REMINDER: Please Review Public Works Prevailing Wage Updates - Effective July 1, 2005**

The wages and supplements contained in the annual determination become effective July 1<sup>st</sup> of every year. It is the responsibility of the public work contractor to use the proper rates. Any errors in the annual determination will be corrected and posted to the Department's website on the first business day of each month, known as "***monthly updates***", which reflect changes in wages, supplements, conditions and classifications. Contractors are responsible for paying these updated rates as well, retroactive to July 1<sup>st</sup>. **To get the latest updates to the NYS Prevailing Wage Schedule visit:**  
<http://wpp.labor.state.ny.us/wpp/publicViewPWChanges.do?method=showIt> . Click on the "click here for updates" link at the bottom of the page.

## **ABC WORKERS' COMPENSATION TRUST**

The 'Trust' you can depend upon. To confirm your eligibility for lower workers' compensation costs, call Reller Risk Management: (315) 432-8210