



Remember, your EAP is here to help you, whether you are facing a difficult personal problem, a stressful work environment, or an issue such as depression or substance abuse.

TAKE ADVANTAGE OF THIS GREAT BENEFIT!

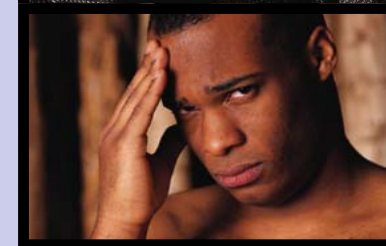


PEACE OF MIND IS A WONDERFUL THING!



HelpPeopleSM
Employee Assistance Program

**YOUR EMPLOYEE ASSISTANCE PROGRAM
—
CONFIDENTIAL HELP WITH
LIFE'S CONCERNS**



**Associated Builders and Contractors, Inc.
&
Crouse Help People
A GREAT PARTERSHIP!**

Tel: 800-477-7743

Associated Builders and Contractors, Inc.
Empire State Chapter
6369 Collamer Drive
East Syracuse, NY 13057

TALK TO SOMEONE WHO CARES

Employee Assistance Programs offer troubled employees confidential and timely help in solving problems

SOME COMMON REASONS TO USE HELP PEOPLE



CONFIDENTIALITY IS PROTECTED

- Marriage , Family
- Emotional distress
- Alcohol & Drugs
- Financial concerns
- Parenting
- Legal
- Job/Career
- Family members are also eligible to receive services

Dozens of studies document the positive impact of using your EAP Program

- Increased productivity
- Improved morale
- Improved goodwill between employees and management
- Improved perception of your company as a good place to work



Crouse Help People:

The unique EAP developed by health care experts

SERVICES AVAILABLE:

- Assessment & short term counseling
- Telephone consultation for supervisors, employees and family members
- Training and education for supervisors and employees
- Literature requests
- Critical incident debriefings
- Substance Abuse Professional services for DOT compliance



LOCATION:

Help People offices are located in Syracuse and Oswego. HelpPeople has affiliate relationships with other EAP's throughout the country. For ABC members, this means that services are available within a forty minute drive of your facility.

Associated Builders and Contractors and HelpPeople have been providing services to member organizations for over 11 years.



600 E. Genesee Street, Suite 325
Syracuse, NY 13202
Phone: (800) 777-6110
Fax: (315) 470-7580

Associated Builders and Contractors, Inc.
&
Crouse Help People

A GREAT PARTERSHIP!

Associated Builders and Contractors, Inc.
Empire State Chapter
6369 Collamer Drive
East Syracuse, NY 13057